



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2012-2013 school year)**

School: Warren East High School  
 Prepared By: Barbara Kok  
 Date of Re-Visit: January 24, 2013  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Improvement Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data submitted by the school for the years 2010-12, it appears Warren East High School has not met the standard for the test T-1 for the provision of athletic opportunities

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data submitted by the school for the years 2010-2012, it appears that Warren East High School has not met the standard for the test T-2 for provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the information submitted, it appears that Warren East has met the standard for the test T-3 for the school years 2010-12 school years. Bass fishing was added to their sports offering in 2010-12.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments:

According to the data submitted by the school, homeroom teachers to all 9-11 grade and 8 grade students administered the Student Interest Survey March 5, 2012. Warren East High School had a return rate of 85%, which exceeds the KHSAA request of an 80% return rate.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>It appears that Warren East High School is currently meeting the standard for test T-3. The school fields 17 teams for females and 17 teams for males. Bass fishing was added to their sports program in 2011-12. To continue to meet the standard for T-3 Warren East needs to address the interest in Archery for female students. Archery is currently being offered as a club activity in the county.</p>
Equipment and Supplies	X		<p>The quality and quantity of uniforms for practice and competition appeared to be comparable for both male and female teams.</p> <p>There was written evidence of a four-year uniform rotation plan that appeared to be equitable for all sports.</p> <p>Warren East recently signed an agreement with Russell Sports for an annual \$10,000 provision for purchase of uniforms. The distribution of these funds appears to be equitable for all sports teams.</p>
Scheduling of Games and Practice Time	X		<p>Written evidence was present for a rotation plan of shared facilities for practice and competition that appeared to be equivalent to all involved. All schedules were posted on site and also included in the permanent Title IX file. There appeared to be an equitable number of competitions for like sports.</p>
Travel and Per Diem Allowances	X		<p>Interviews with coaches and athletes indicated travel opportunities that appear to be equivalent to all. Written evidence of a travel and per diem policy were not present in the Title IX file.</p> <p>See KHSAA recommendations (a)</p>
Coaching			<p>A Board approved salary schedule was</p>

	X		<p>present in the Title IX file for coaching positions that showed equivalence and parity for all sports.</p> <p>Warren East has 90% of their head coaches on campus and a coaching to athlete ratio of 19-1 for both male and females making coaches accessible to all.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>The practice and competitive facilities at Warren East appear to be comparable for both male and female. Playing and practice fields for football, basketball softball, baseball, track/cross country, and soccer are located on campus. Locker rooms and storage appear to be equitable to all teams with one exception. There is a disparity between the boys' basketball locker room and the girls' basketball locker room. The boys' basketball locker room was updated last year. Amenities present in the boys' locker room include new lockers, tile floor, flat screen TV and video equipment.</p> <p>Tennis has four courts on campus for practice but competition is held at a local park. Golf practice and matches are held at Diamond Caverns golf course approximately twenty miles from the school. Southern Lanes is approximately ten miles from the school and serves as the venue for bowling practice and competition.</p> <p>See KHSAA recommendations (b)</p>

Medical and Training			Warren East High School has a part-time athletic trainer contracted through WKY
----------------------	--	--	---

Facilities and Services	X		<p>Orthopedics. He is present on campus every afternoon and most home athletic events. The training rooms located in the gym and field house are accessible to both male and female athletes.</p> <p>See KHSAA recommendations (c)</p> <p>Warren East provides athletes with two weight rooms. Weight room #1 is located in the Field House and is equipped with free weights. Weight room #2 is located in the upper area of the gymnasium. This room is equipped with 13 Cybex machines, small hand weights and stationary bikes. Written evidence of a rotation schedule was present in the Title IX file.</p> <p>Warren East in conjunction with WKY Orthopedics provides students an opportunity to receive an athletic physical for \$10.00.</p>
Publicity	X		<p>Written policies concerning championship banners, retired jerseys and Hall of Fame awards were present in the Title IX file and appeared to be equitable to all.</p> <p>See KHSAA recommendations. (d)</p> <p>Warren East has one cheerleading squad and the group is assigned to athletic events for both girls' and boys' teams. There is a pep band and dance team that supports the athletic events too.</p>
Support Services	X		<p>Written agreements signed by the booster clubs were in the Title IX file and included procedures for administrative oversight that appears to insure parity in fundraising and</p>

			expenditures. Warren East is to be commended for their parity in overall spending. A two-year review shows an average overall spending on males of \$604 while spending on female was \$596.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

Improvements in soccer facilities

\*Dressing rooms, restrooms, concessions stand –completed

\*Dugouts-completed

\*Bleachers-completed

Softball-new scoreboard-purchased waiting to install

Add Bowling team-completed

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

None

7. KHSAA Recommended Action in relation to new deficiencies

While no deficiencies were observed, the following are recommendations from the KHSAA:

- a) Upon receipt of this report, please submit to the KHSAA no later than **April 30, 2013** written travel guidelines that include the mode of transportation and parameters on spending for lodging and per diem that will insure equity for all. This should be included in the Title IX file.
- b) Upon receipt of this report, please submit to the KHSAA no later than **April 30, 2013** written evidence of locker room, office and storage room assignments that demonstrates equity for all. This should be included in the Title IX file.
- c) Upon receipt of this report, post at each training room the athletic trainers' schedule and emergency contact information.
- d) Upon receipt of this report, please submit to the KHSAA no later than **April 30, 2013** written guidelines pertaining to the awarding of letters and bars to athletes that ensures parity and equity to all. This is to be included in the permanent Title IX file.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jonathan Vincent

District Level Title IX Coordinator: Bailey Norris

Name	Title	Telephone
Jonathan Vincent	Athletic Director	270-781-1277
Damon Tabor	Principal	270-781-1277
Bailey Norris	District Coordinator	270-781-5150
Wes Sanford	Coach	270-781-1277
Kami Howard	Coach	270-781-1277
Taylor Beals	Student	270-781-1277
Ashleigh Rufus	Student	270-781-1277
Alex Wright	Student	27-781-1277
Eli Brown	Student	270-781-1277
Barbara Kok	KHSAA	859-361-2044
Gary Lawson	KHSAA	502-545-3393

9. Comments

Warren East High School should be commended for their continuing efforts to improve all facilities and their sense of pride in their program. The school administration and staff of Warren East High School were very helpful and well prepared for the visit. The students and coaches interviewed were very positive about the support given to the athletic programs.

No one attended the public forum. The audit team left the school at 3:15 pm.